

Agenda Items & Actions Board of Directors Special Meeting October 14, 2009

The following is a summary of agenda items and actions taken at the October 14, 2009, Board of Directors special meeting:

Directors Present: Nelda Blair, Tom Campbell, Kemba DeGroot, Peggy Hausman, Claude Hunter, Bob Kinnear, Lloyd Matthews, Vicki Richmond, Ed Robb, Alex Sutton, and Bruce Tough

- 1. The meeting was called to order at 9:00 a.m.;
- 2. Consider and act upon adoption of the meeting agenda;
 - Motion to adopt the agenda passed unanimously.
- 3. Recognize public officials;
 - None
- 4. Public comment;
 - None
- 5. Receive and consider a presentation form Linda Cobb, Chief Operating Officer of The Waters Consulting Group, Inc., regarding a Compensation, Classification System and Benefit Plan for The Woodlands Township;
 - Presentation-no action needed
 - Director Robb left the meeting following this item
- ** Motion to move agenda item #6 after agenda item #9 passed unanimously.
- 7. Consider and act upon adoption of a benefits plan for 2010 including establishment of employee/ employer contribution rates for employee health, dental, life, short and long term disability pro-

grams;

- Motion to adopt The Waters Consulting Group, Inc. Benefits and Special Pay Report effective January 1, 2010, and establish employee and employer contribution rates as detailed in the Executive Summary passed unanimously.
- 8. Consider and act upon selection of a vendor for The Woodlands Township 401a Plan and The Woodlands Township 457b Plan, and approve a resolution in connection therewith;
 - Motion to approve the selection of Principal Financial Group to administer The Woodlands Township's 401a and 457b Plans effective January 1, 2010, and approve a resolution in connection therewith passed unanimously.
- 9. Consider and act upon approval of the pension plan design for 2010 (401a and 457b plans), including the establishment of employee and employer contributions to the plan;
 - Motion to approve the recommended eligibility, vesting, and pension matching requirements for the Woodlands Township's 401a and 457b Plans as set forth in the Executive Summary passed unanimously.
- 6. Consider and act upon adoption of a compensation plan for 2010 including associated pay plan adjustments;
 - Motion to adopt The Waters Consulting Group, Inc. Final Report effective January 1, 2010, with the exception of the Benefits and Special Pay Report (that will be discussed in agenda item 7) and approve a 2% base salary increase in April 2010 passed with Directors Blair, DeGroot, Hunter, Kinnear, Matthews, Richmond, Sutton, and Tough voting "yes" and Directors Campbell and Hausman voting "no".
- 10. Receive and consider a presentation from Jim Stinson, General Manager of The Woodlands Joint Powers Agency, regarding the FEMA flood plain re-mapping;
 - Postponed
- 11. Consider and act upon the proposed process for appointments to the Development Standards Committee;
 - Postponed
- 12. Receive and consider a presentation from the President for The Woodlands Township, regarding the November 3, 2009, bond authorization election;
 - Postponed
- 13. Consider and act upon revision of The Woodlands Township Board of Directors and Executive Committee meeting dates for the remainder of the 2009 calendar year;
 - Motion to approve the revision of The Woodlands Township Board of Directors and Executive Committee meeting dates for the remainder of the 2009 calendar year passed unanimously.

- 14. Recess to Executive Session to discuss matters relating to real property pursuant to §551.072, Texas Government Code; deliveration of economic development negotiations pursuant to §551.087, Texas Government Code; discuss personnel matters pursuant to §551.074, Texas Government Code; and to consult with The Woodlands Township's attorney concerning pending litigation pursuant to §551.071, Texas Government Code;
 - Not needed
- 15. Reconvene in Public Session;
 - Not needed
- 16. Consideration of items to be placed on the agenda for the next meeting;
 - Director Hausman asked that someone, perhaps a bond attorney, address revenue impact/tax ramifications on the surface water issue
 - Director Tough left at this point
- 17. Board announcements; and
- 18. The meeting was adjourned at 11:28 a.m.